

KBACE Mentor Powered by Oracle

Always Current. Always Affordable.

KBACE Mentor is a global, subscription-based Human Capital Management solution that will empower your employees and reduce annual costs.

Single Source of Truth

KBACE Mentor is the only truly integrated, subscription-based, hosted offering that requires no additional software, contracts, or third-party add-ons, making it the system-of-record for all of your HCM needs.

Maintenance Free

Our predictable, low monthly fee includes hardware, software, support, upgrades, and analytics to measure performance. There is nothing for you to install or maintain.

Secure

KBACE is SAS 70 Type II certified and implements best-practice measures to protect its Data, Applications, and Data Centers to ensure that no information is compromised in any way, providing secure, uninterrupted services to all clients.

Fast

KBACE's streamlined implementation methodology reduces time lines to a matter of weeks - not months or years.

Flexible

KBACE Mentor is an Oracle HCM-based SaaS offering with flexible Business Process Outsourcing (BPO) that scales to fit your needs. As your requirements evolve, Mentor is able to grow with you, enabling access to additional modules and functionality using simple configurations.

Proven

Mentor is built on world-class software that is proven, time-tested, global, and backed by Oracle, the largest HCM software company in the world. With tens of thousands of clients successfully running the fully integrated suite of applications, Oracle is the one dependable choice for meeting all of your HR needs.

What is Mentor?

- > Subscription-based, hosted HCM solution
- > Complete HCM and Talent Management Suite
- > Real-time reporting and analytics
- > World-class business process support
- > Integrated (NOT interfaced)
- > Global capabilities used in 140 countries
- > Embedded Microsoft® Office integration
- > No hardware or software to buy
- > Low monthly fee

Mentor Integrated Offering



*Interfaced
Does Not Equal
Integrated*

KBACE Mentor is the one truly integrated, hosted, subscription-based solution in the industry today, with **innovative, comprehensive, and trusted** Human Capital Management from a single provider.

Global HCM

Manage your entire workforce with the only global, web-based HCM solution that encompasses every aspect of the employee lifecycle, from hire to retire.



Benefits

Reduce overall benefits costs, enable self service viewing for enrollments, and experience better support by taking advantage of KBACE Mentor's simple setup and process automation capabilities.

Performance

Tie your corporate strategies to individual goals by integrating objective setting, performance tracking, and employee development.

Recruitment

Enable managers, recruiters, and candidates to effectively collaborate during every step of the recruit-to-hire process.

Learning

Plan, deliver, and track training programs targeted to every type of learning style to eliminate gaps in your employees' skill sets.

Compensation

Allow managers and Compensation Professionals to plan, model, and allocate budgets and awards related to salary increases, bonus payments, or stock grants for your entire organization in multiple currencies. Automate the design, administration, and analysis of incentive based compensation programs for employees and partners with Incentive Compensation.

Payroll

Group employees, manage calculation rules, and pay your entire global workforce according to your unique compensation rules with Mentor's hosted Payroll solution.

Time Entry

Automate your time entry and approval processes through an intuitive, consolidated, web-based interface.

Measurement

Provide immediate access to real-time data and actionable analytics directly from within KBACE Mentor.

KBACE Mentor My Information Diagnostics Home Logout Preferences

Talent Profile

Peterman, Jay

Contact Details

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Employment Details

Organization: Manhattan Salesforce Inside 5110
 Job: MA0042.Senior M...
 Position: [Redacted]
 Supervisor: Cooper, Bert
 Location: NV18-Woodside

[Show More Employment Details](#)

Core HR

Self-Service

Benefits	Job History	Performance Ratings
Salary	Compensation Statement	Performance Objectives
Competencies	Appraisals	Training
Qualifications	Learning Certifications	Career Path
Time Entry	Recent Pay Slips	Monetary Compensation

Time & Labor Payroll Succession Planning